



INTER AMERICAN UNIVERSITY OF PUERTO RICO
GUAYAMA CAMPUS
Department of Administration and Business Development

Plan Of Study in Business Administration in Human Resources Management (214)
(For students admitted from July 2021)

<i>General Education Requirements</i>	<i>48 credits</i>
<i>Core Course Requirements</i>	<i>47</i>
<i>Major Requirements</i>	<i>21</i>
<i>Prescribed Distributive Requirements</i>	<i>3</i>
<i>Elective Course</i>	<u><i>3</i></u>
Total	<i>122 credits</i>

Name: _____

Student Number: _____

FIRST YEAR – FIRST SEMESTER				
CODE AND NUMBER	COURSE	CRS	APPROVED	PROGRESS
BADM 1900	Fundamentals of Business Management	3		
GEEN 1101	English as a Second Language I: Oral Communication	3		
GEEN 1201	English Communication I			
GEEN 2311	Reading and Writing			
GESP 1101	Literature and Communication: Narrative and Poetry	3		
GEMA 1200	Fundamentals of Algebra	3		
MKTG 1210	Introduction to Marketing	3		
TOTAL		15		
FIRST YEAR – SECOND SEMESTER				
HRMA 2100	Human Resource Administration (Req. BADM 1900)	3		
MAEC 2140	Fundamentals of Quantitative Methods (Req. GEMA 1200)	3		
GEIC 1010	Information And Computing Technologies	3		
GEEN 1102	English as a Second Language II: Reading (Req.: GEEN 1101, 1201 ó 2311)	3		
GEEN 1202	English Communication II			
GEEN 2312	Literature and Writing			
GESP 1102	Literature and Communication: Essay and Theatre (Req.: GESP 1101)	3		
TOTAL		15		
SECOND YEAR – FIRST SEMESTER				
ACCT 1161	Introduction to Financial Accounting	4		
HRMA 3000	Organization Behavior (BADM 1900)	3		
GEEN 1103	English as a Second Language III: Writing (Req.: GEEN 1102, 1202 ó 2312)	3		
GEEN 1203	English Communication III			
GEEN 2313	Research and Writing			
GESP 2203	Literature and World View (Req. GESP 1102 or 1022)	3		
MAEC 2211	Principles of Microeconomics (Req. GEMA 1200)	3		
TOTAL		16		
SECOND YEAR – SECOND SEMESTER				
ACCT 1162	Introduction to Managerial Accounting (ACCT 1161)	4		
HRMA 3100	Leadership and Supervision (Req. BADM 1900)	3		
MAEC 2212	Principles of Macroeconomics (Req. MAEC 2211)	3		
GECF 1010	Introduction to the Christian Faith	3		
INTB 2100	Introduction to International Business	3		
TOTAL		16		

THIRD YEAR – FIRST SEMESTER				
COSE AND NUMBER	COURSE	CRS	APPROVED	PROGRESS
BADM 3313	The Law and The Businesses	3		
HRMA 3400	Training and Development (Req. HRMA 2100)	3		
FINA 2101	Corporate Finance I (Req. ACCT 1161 and GEMA 1200)	3		
MAEC 2221	Basic Statistics (Req.: GEMA 1200)	3		
GEPE 3010	Art Appreciation	3		
GEPE 3020	Music Appreciation			
GEPE 3030	Theatre Appreciation			
TOTAL		15		
THIRD YEAR – SECOND SEMESTER				
OMSY 3030	Business Communication in Spanish (Reqs: GESP 1102 or GEIC 1010)	3		
OMSY 3040	Business Communication in English (Reqs: GEEN 1102 or GEIC 1010)			
HRMA 3500	Labor Legislation (Req.: HRMA 2100)	3		
GEHS 2010	Historical Process of Contemporary Puerto Rico	3		
GEST 2020	The Natural Environment and the Human Being	3		
MAEC 2222	Managerial Statistics (Req.: MAEC 2221 and MAEC 2140)	3		
TOTAL		15		
FOURTH YEAR – FIRST SEMESTER				
OPMS 3000	Operations Management of Manufacturing and Service (Req. BADM 1900 and MAEC 2140)	3		
HRMA 3600	Wage and Salary Management	3		
GEHP 3000	Integral Health and Quality of Life	3		
GEHS 3020	Global Society	3		
GEHS 3050	Human Formation, Society, and Culture			
GEHS 4020	Ancient and Medieval Western Civilization			
GEHS 4030	Modern and Contemporary Western Civilization			
	Elective Course	3		
TOTAL		15		
FOURTH YEAR – SECOND SEMESTER				
BADM 3900	Information Systems in Organizations (Req. BADM 1900 and GEIC 1010)	3		
HRMA 4970	Integration Seminar (Req. Have approved a minimum of 21 concentration credits)	3		
	Prescribed Distributive Requirement	3		
GEEC 2000	Entrepreneurial Culture	3		
GEPE 4040	Ethics and Social Responsibility	3		
TOTAL		15		
TOTAL CREDITS		122		

Prescribed Distributive Requirements (Students will choose three (3) credits for the following)		Requisitos	Nota
HRMA 4100	Syndication and Collective Bargaining	HRMA 2100	
HRMA 3200	Labor Security and Hygiene		
HRMA 4915	Supervised Practice	Have approved a minimum of 21 concentration credits with an average of 3.00, a general average of 2.50 and have authorization from the Director of the Department.	

Graduation Requirements: The student must pass the required core and concentration courses with a minimum grade of C.